



LGBTQ Community Outreach Internship

Summer – Fall 2017



Stonewall National Monument in New York, NY (Courtesy U.S. Department of State)

The National Park Service LGBTQ+ Employee Resource Group is an employee-led affinity group. The group serves the agency and its employees by addressing the unique needs of lesbian, gay, bisexual, and transgender personnel and visitors. In keeping with the agency's goals to promote relevancy, diversity, and inclusion, the LGBTQ+ Employee Resource Group also strives to enhance the visibility of LGBTQ history in the national park system.

The 2017 LGBTQ Community Outreach Internship is the first of its kind for the National Park Service. The successful applicant will work with the LGBTQ+ Employee Resource Group co-leads and leadership team on a variety of initiatives to foster connections with the National Park Service workforce and the general public.

The Community Outreach Intern will encounter a variety of professional disciplines within the National Park Service and be exposed to the day-to-day operation of government. The internship will provide an opportunity to broaden one's understanding of LGBTQ issues and human rights, while contributing to substantive, project-oriented work. Specifically, the Community Outreach Intern will support the following:

Strategic Plan Development: Assist LGBTQ+ Employee Resource Group in developing an implementing a strategic plan and annual work plan. Identify best practices for employee resource groups and develop employee toolkits on understanding and teaching LGBTQ history.

Employee Outreach: Work with the NPS Office of Relevancy, Diversity, and Inclusion to build awareness of the LGBTQ+ Employee Resource Group. Expand and develop new content for the Employee Resource Group website. Identify and utilize tools for reaching new members, maintaining membership lists, and improving communication.

Public Outreach: Build awareness of the recently released theme study, "LGBTQ America." Work with staff in the NPS Cultural Resources Office of Interpretation and Education to gather stories for the NPS website "Telling All Americans' Stories." Potentially assist Eleanor Roosevelt National Historic Site staff in developing LGBTQ related programming, interpretation, and staff training.

Applicant should have an interest and passion for social justice, human rights, and/or LGBTQ issues. The successful candidate will demonstrate:

- Experience with community outreach or mobilization
- Ability to communicate and write effectively
- Ability to work independently and on multiple tasks
- Proficiency with Microsoft Word, PowerPoint, Excel, and at least a general familiarity with web publishing
- Experience or willingness to work in a multicultural environment where commitment to diversity, including sexual orientation, is an institutional value

Must be enrolled in an accredited HBCU institution, between 16 and 25 years of age, a U.S. citizen/national/permanent resident, and pass a federal background check.

The internship will begin on May 22, 2017 and extend up to 26 weeks (6 months). The intern will be stationed at Eleanor Roosevelt National Historic Site in Hyde Park, New York. Housing and a \$480/week stipend will be provided. Benefits include paid attendance at the August 2017 Leadership & Careers Workshop in Washington, D.C. and qualification for non-competitive Department of the Interior hiring after meeting service requirements.

Learn more and apply by February 10, 2017 at:
hbcui.gyfoundation.org/lgbtq-employee-resource-group-community-outreach-intern-summer-2017/