

# TITLE IX AT UD: SEXUAL MISCONDUCT POLICY



UNIVERSITY OF DELAWARE  
EQUITY & INCLUSION

*“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”*

Education Amendments Act of 1972, 20 U.S.C. §§1681-1688 (2018)

Title IX is a landmark federal civil rights law that prohibits discrimination on the basis of sex or gender in the University’s programs and activities.

Title IX addresses various forms of sex discrimination, which includes sexual harassment, sexual violence, dating violence, domestic violence and stalking, in all educational and higher education employment opportunities.

For more information on Title IX, visit [www.udel.edu/knowmore](http://www.udel.edu/knowmore)

## UD’S SEXUAL MISCONDUCT POLICY INCLUDES RIGHTS AND PROCEDURES TO PROTECT YOU IN ACCORDANCE WITH THE PRINCIPLES OF TITLE IX

The University of Delaware Sexual Misconduct Policy prohibits the following conduct by anyone on University property or in accordance with the stipulations set forth in the policy if the conduct occurs off University property:

- o sex discrimination, meaning adverse treatment on the basis of one’s sex, gender, gender identity, or gender expression;
- o sexual harassment, meaning unwelcome verbal, nonverbal, or physical conduct of a sexual nature;
- o forms of sexual violence, such as: dating and domestic violence, sexual assault, sexual exploitation, and stalking; and
- o retaliation, meaning any retribution taken against an individual or group for reporting or participating in an investigation under this policy.

## HOW TO FILE A TITLE IX REPORT

Per the Sexual Misconduct Policy, the University Title IX Coordinator responds to reports and ensures continued compliance with Title IX.

If you have experienced or witnessed any form of sexual misconduct, you are encouraged to report these concerns to the Title IX Coordinator.

Individuals may file a report online at [www.udel.edu/knowmore](http://www.udel.edu/knowmore). These reports are private and prompt the Title IX Coordinator to provide individuals with confidential resources and an opportunity to meet with the Title IX Coordinator to review in greater detail the resolution options available.

Any University employee who is not a confidential resource under the policy must promptly submit a report if they are made aware of an alleged incident of sexual misconduct.

**Danica Myers, Title IX Coordinator**  
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[www.udel.edu/titleix](http://www.udel.edu/titleix)



Please post this on your bulletin board or other high traffic area.  
Thank you for your assistance in helping communicate this important message for the campus.  
We appreciate your help in keeping our workplace communications up to date.  
Kindly replace the previous blue & white Title IX informational poster with this one.