

The background features a large, semi-transparent watermark of the University of Delaware seal. The seal is circular and contains an open book with Latin text on its pages: 'GRAMM PHILOL RHETOR ETHICA' on the left and 'METAPH LOGICA MATHEM PHYSICA' on the right. Below the book, the year '1743' is visible. The outer ring of the seal contains the text 'UNIVERSITY OF DELAWARE' and 'SIGILLUM UNIVERSITATIS DELAWARENSIS EST'.

# UD Presidential Search

Preliminary Summary of Focus Groups,  
Open Forums, and Meetings with  
Senior Leadership

June 12, 2015



# Major Themes

- Vision, strategy, and goals
- Financial sustainability
- Diversity and inclusion
- External / public relations
- Internal relations
- Future of education

# Vision, Strategy, and Goals

- A shared definition of who we are / our identity and who we want to be
- Continued development of the STAR campus
- Increased STEM enrollments
- Pursue AAU membership
- Greater affordability and access
- Focus on sustainability and environmental awareness
- Address issues of binge drinking and sexual assault

# Financial Stability

- Continued focus on the business side of education
- Continued strong fund raising, with coordinated effort in asking alumni to donate
- Spending priorities aligned with the strategy
- Adoption of best practices in higher education budgeting

# Diversity and Inclusion

- Increased level of diversity among students, faculty, and staff
- Increased support to ensure success of diverse students, faculty, and staff
- Increased outreach to non-conventional students such as working parents

# External / Public Relations

- Regular, two-way communication transparency
- Continued strong engagement with alumni
- Effective state government / legislator relationships
- Strong community engagement and outreach throughout the state
- Tell the UD story better; ensure external audiences are aware and engaged
- Continued growth of active donor base

# Internal Relations

- Inclusive decision making and shared governance
- Interdisciplinary collaboration
- Alignment of faculty and staff around the strategy
- Regular and open communication; a culture of transparency

# Future of Education

- A focus on pragmatic education that prepares graduates for jobs and furthers economic development
- Attention to progressive teaching methods, redefinition of learning experiences such as online learning, and experiential learning such as externships
- Effective use of technology to bend the cost curve in higher education