WHERE TO TURN FOR HELP

Individuals who would like assistance in taking action or filing a report can contact the Office of Equity and Inclusion, and a representative will provide information about one’s rights, resources & options. Other concerns can be reported as outlined in this table.

<table>
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<th>Who?</th>
<th>What?</th>
<th>Where?</th>
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</table>
| Faculty, Staff & Students | Inquiries regarding the Americans with Disabilities Act, the Rehabilitation Act | Office of Disabilities Support Services  
Alison Hall, Suite 130 • Newark, DE 19716  
302-831-4643 • [www.udel.edu/dss](http://www.udel.edu/dss) |
| Faculty, Staff & Students | Inquiries and concerns regarding sexual misconduct policies and procedures | Office of Equity and Inclusion  
305 Hullihen Hall • Newark, DE 19716  
302-831-8063 • [www.udel.edu/sexualmisconduct](http://www.udel.edu/sexualmisconduct) |
| Faculty, Staff & Students | To report a complaint regarding Title IX and/or the Sexual Misconduct Policy including sexual discrimination, sexual assault, sexual harassment, dating violence, domestic violence and stalking | Susan L. Groff, Ed.D., Title IX Director  
Office of Equity & Inclusion • 305 Hullihen Hall  
302-831-8063 • groff@udel.edu • [www.udel.edu/sexualmisconduct](http://www.udel.edu/sexualmisconduct) |
| Anyone              | To report any crime or incident                                       | University of Delaware Police  
413 Academy Street • Newark, DE 19716  
302-831-2222 • [www.udel.edu/police](http://www.udel.edu/police) |
| Anyone              | To discuss gender-based violence or get 24/7 advocacy, advice, & help | S.O.S. – Sexual Offense Support: 24/7 confidential crisis support hotline  
302-831-1001, ask for SOS advocate on duty  
[www.udel.edu/studentwellness/sos/](http://www.udel.edu/studentwellness/sos/) |
| Anyone              | Inquiries, concerns or complaints regarding any forms of discrimination, including the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act and the Age Discrimination Act of 1975. | Office of Equity and Inclusion  
305 Hullihen Hall • Newark, DE 19716  
302-831-8063 • [www.udel.edu/sexualmisconduct](http://www.udel.edu/sexualmisconduct) |

Protection from Retaliation

The University will take all appropriate steps to ensure that a person who in good faith reports or complains about harassment/discrimination as defined in University Policies, or who participates in an investigation will not be subjected to retaliation by the respondent or by anyone else with knowledge of the underlying report. The University will also take all appropriate steps to ensure that the respondent will not be subjected to retaliation by the complainant or anyone else with knowledge of the underlying report.

Anyone who believes they are experiencing retaliation is strongly encouraged to report that to the University Police, the Director, OEI/University Title IX Coordinator or any other University official so appropriate action can be taken. Retaliation may also be a violation of federal law. [http://www.hhs.gov/ocr/office/index.htm](http://www.hhs.gov/ocr/office/index.htm).