

UD Facts & Figures 2016-17

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY  
Fall 2012 Through Fall 2016

		Faculty without Administrative Appointment															
		2012			2013			2014			2015			2016			
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
<b>Total Faculty w/o Adm Appt</b>		<b>679</b>	<b>854</b>	<b>79.5</b>	<b>670</b>	<b>836</b>	<b>80.1</b>	<b>657</b>	<b>829</b>	<b>79.3</b>	<b>667</b>	<b>839</b>	<b>79.5</b>	<b>664</b>	<b>839</b>	<b>79.1</b>	
Professor	<b>Total-Professor</b>	<b>379</b>	<b>379</b>	<b>100.0</b>	<b>381</b>	<b>381</b>	<b>100.0</b>	<b>379</b>	<b>379</b>	<b>100.0</b>	<b>374</b>	<b>374</b>	<b>100.0</b>	<b>372</b>	<b>372</b>	<b>100.0</b>	
	Female	<b>Total-Female</b>	<b>93</b>	<b>93</b>	<b>100.0</b>	<b>101</b>	<b>101</b>	<b>100.0</b>	<b>98</b>	<b>98</b>	<b>100.0</b>	<b>96</b>	<b>96</b>	<b>100.0</b>	<b>93</b>	<b>93</b>	<b>100.0</b>
		White	82	82	100.0	90	90	100.0	86	86	100.0	83	83	100.0	80	80	100.0
		African-American	5	5	100.0	6	6	100.0	6	6	100.0	4	4	100.0	5	5	100.0
		Hispanic	1	1	100.0	0	0	0.0	1	1	100.0	3	3	100.0	0	0	0.0
		Asian	5	5	100.0	5	5	100.0	5	5	100.0	6	6	100.0	8	8	100.0
	Male	<b>Total-Male</b>	<b>286</b>	<b>286</b>	<b>100.0</b>	<b>280</b>	<b>280</b>	<b>100.0</b>	<b>281</b>	<b>281</b>	<b>100.0</b>	<b>278</b>	<b>278</b>	<b>100.0</b>	<b>279</b>	<b>279</b>	<b>100.0</b>
		White	234	234	100.0	226	226	100.0	228	228	100.0	225	225	100.0	219	219	100.0
		African-American	6	6	100.0	6	6	100.0	4	4	100.0	4	4	100.0	8	8	100.0
		Hispanic	8	8	100.0	10	10	100.0	10	10	100.0	10	10	100.0	11	11	100.0
	Asian	38	38	100.0	38	38	100.0	39	39	100.0	39	39	100.0	41	41	100.0	
Associate Professor	<b>Total-Associate Professor</b>	<b>300</b>	<b>304</b>	<b>98.7</b>	<b>289</b>	<b>294</b>	<b>98.3</b>	<b>278</b>	<b>287</b>	<b>96.9</b>	<b>293</b>	<b>302</b>	<b>97.0</b>	<b>292</b>	<b>299</b>	<b>97.7</b>	
	Female	<b>Total-Female</b>	<b>115</b>	<b>117</b>	<b>98.3</b>	<b>113</b>	<b>116</b>	<b>97.4</b>	<b>114</b>	<b>121</b>	<b>94.2</b>	<b>126</b>	<b>133</b>	<b>94.7</b>	<b>133</b>	<b>138</b>	<b>96.4</b>
		White	89	91	97.8	85	88	96.6	83	88	94.3	92	97	94.8	97	101	96.0
		African-American	6	6	100.0	8	8	100.0	7	8	87.5	9	10	90.0	7	8	87.5
		Hispanic	7	7	100.0	7	7	100.0	7	7	100.0	6	6	100.0	7	7	100.0
		Asian	11	11	100.0	12	12	100.0	15	16	93.8	16	17	94.1	20	20	100.0
		International	2	2	100.0	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0
		Other <sup>1</sup>	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0
	Male	<b>Total-Male</b>	<b>185</b>	<b>187</b>	<b>98.9</b>	<b>176</b>	<b>178</b>	<b>98.9</b>	<b>164</b>	<b>166</b>	<b>98.8</b>	<b>167</b>	<b>169</b>	<b>98.8</b>	<b>159</b>	<b>161</b>	<b>98.8</b>
		White	144	145	99.3	137	139	98.6	125	127	98.4	128	129	99.2	122	123	99.2
	African-American	10	10	100.0	9	9	100.0	8	8	100.0	8	8	100.0	7	7	100.0	
	Hispanic	4	5	80.0	4	4	100.0	4	4	100.0	4	5	80.0	3	4	75.0	
	Asian	26	26	100.0	25	25	100.0	27	27	100.0	27	27	100.0	26	26	100.0	
	International	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	
	Other <sup>1</sup>	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	
Assistant Professor	<b>Total-Assistant Professor</b>	<b>0</b>	<b>171</b>	<b>0.0</b>	<b>0</b>	<b>161</b>	<b>0.0</b>	<b>0</b>	<b>163</b>	<b>0.0</b>	<b>0</b>	<b>163</b>	<b>0.0</b>	<b>0</b>	<b>168</b>	<b>0.0</b>	
	Female	<b>Total-Female</b>	<b>0</b>	<b>85</b>	<b>0.0</b>	<b>0</b>	<b>81</b>	<b>0.0</b>	<b>0</b>	<b>81</b>	<b>0.0</b>	<b>0</b>	<b>83</b>	<b>0.0</b>	<b>0</b>	<b>85</b>	<b>0.0</b>
		White	0	55	0.0	0	50	0.0	0	49	0.0	0	51	0.0	0	56	0.0
		African-American	0	8	0.0	0	7	0.0	0	6	0.0	0	4	0.0	0	3	0.0
		Hispanic	0	1	0.0	0	1	0.0	0	1	0.0	0	1	0.0	0	2	0.0
		Asian	0	18	0.0	0	19	0.0	0	16	0.0	0	15	0.0	0	16	0.0
		International	0	1	0.0	0	1	0.0	0	6	0.0	0	10	0.0	0	8	0.0
		Other <sup>1</sup>	0	2	0.0	0	3	0.0	0	3	0.0	0	2	0.0	0	0	0.0
	Male	<b>Total-Male</b>	<b>0</b>	<b>86</b>	<b>0.0</b>	<b>0</b>	<b>80</b>	<b>0.0</b>	<b>0</b>	<b>82</b>	<b>0.0</b>	<b>0</b>	<b>80</b>	<b>0.0</b>	<b>0</b>	<b>83</b>	<b>0.0</b>
		White	0	55	0.0	0	53	0.0	0	53	0.0	0	44	0.0	0	48	0.0
	African-American	0	2	0.0	0	1	0.0	0	2	0.0	0	2	0.0	0	2	0.0	
	Hispanic	0	5	0.0	0	4	0.0	0	3	0.0	0	4	0.0	0	6	0.0	
	Asian	0	16	0.0	0	15	0.0	0	11	0.0	0	12	0.0	0	15	0.0	
	International	0	7	0.0	0	6	0.0	0	11	0.0	0	16	0.0	0	11	0.0	
	Other <sup>1</sup>	0	1	0.0	0	1	0.0	0	2	0.0	0	2	0.0	0	1	0.0	

<sup>1</sup>Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible \* 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

UD Facts & Figures 2016-17

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY  
Fall 2012 Through Fall 2016

		Faculty with Administrative Appointment														
		2012			2013			2014			2015			2016		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
<b>Total Faculty with Adm Appt</b>		<b>20</b>	<b>20</b>	<b>100.0</b>	<b>28</b>	<b>28</b>	<b>100.0</b>	<b>29</b>	<b>29</b>	<b>100.0</b>	<b>26</b>	<b>26</b>	<b>100.0</b>	<b>28</b>	<b>28</b>	<b>100.0</b>
Female	<b>Total-Female</b>	<b>9</b>	<b>9</b>	<b>100.0</b>	<b>10</b>	<b>10</b>	<b>100.0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>10</b>	<b>10</b>	<b>100.0</b>	<b>9</b>	<b>9</b>	<b>100.0</b>
	White	7	7	100.0	8	8	100.0	8	8	100.0	8	8	100.0	7	7	100.0
	African-American	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0	1	1	100.0
	Hispanic	1	1	100.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	<b>Total-Male</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>18</b>	<b>18</b>	<b>100.0</b>	<b>18</b>	<b>18</b>	<b>100.0</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>19</b>	<b>19</b>	<b>100.0</b>
	White	10	10	100.0	16	16	100.0	16	16	100.0	13	13	100.0	16	16	100.0
	African-American	1	1	100.0	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Hispanic	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0
	Asian	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0

		Chairperson/Academic Center Director														
		2012			2013			2014			2015			2016		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
<b>Total Chairperson/Academic Ctr Director</b>		<b>54</b>	<b>54</b>	<b>100.0</b>	<b>54</b>	<b>55</b>	<b>98.2</b>	<b>54</b>	<b>55</b>	<b>98.2</b>	<b>51</b>	<b>52</b>	<b>98.1</b>	<b>51</b>	<b>53</b>	<b>96.2</b>
Female	<b>Total-Female</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>17</b>	<b>17</b>	<b>100.0</b>	<b>19</b>	<b>19</b>	<b>100.0</b>	<b>15</b>	<b>15</b>	<b>100.0</b>	<b>19</b>	<b>20</b>	<b>95.0</b>
	White	14	14	100.0	14	14	100.0	19	19	100.0	14	14	100.0	15	16	93.8
	African-American	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	1	1	100.0
	Hispanic	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	2	2	100.0
	Asian	1	1	100.0	1	1	100.0	0	0	0.0	1	1	100.0	1	1	100.0
Male	<b>Total-Male</b>	<b>38</b>	<b>38</b>	<b>100.0</b>	<b>37</b>	<b>38</b>	<b>97.4</b>	<b>35</b>	<b>36</b>	<b>97.2</b>	<b>36</b>	<b>37</b>	<b>97.3</b>	<b>32</b>	<b>33</b>	<b>97.0</b>
	White	34	34	100.0	34	35	97.1	28	29	96.6	31	32	96.9	28	29	96.6
	African-American	3	3	100.0	1	1	100.0	4	4	100.0	3	3	100.0	2	2	100.0
	Hispanic	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0	1	1	100.0
	Asian	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0

<sup>1</sup>Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

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