

UD Facts & Figures 2015-16

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY
Fall 2011 Through Fall 2015

		Faculty without Administrative Appointment															
		2011			2012			2013			2014			2015			
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
Total Faculty w/o Adm Appt		672	858	78.3	679	854	79.5	670	836	80.1	657	829	79.3	667	839	79.5	
Professor	Total-Professor	386	386	100.0	379	379	100.0	381	381	100.0	379	379	100.0	374	374	100.0	
	Female	Total-Female	96	96	100.0	93	93	100.0	101	101	100.0	98	98	100.0	96	96	100.0
		White	84	84	100.0	82	82	100.0	90	90	100.0	86	86	100.0	83	83	100.0
		African-American	7	7	100.0	5	5	100.0	6	6	100.0	6	6	100.0	4	4	100.0
		Hispanic	0	0	0.0	1	1	100.0	0	0	0.0	1	1	100.0	3	3	100.0
		Asian	5	5	100.0	5	5	100.0	5	5	100.0	5	5	100.0	6	6	100.0
	Male	Total-Male	290	290	100.0	286	286	100.0	280	280	100.0	281	281	100.0	278	278	100.0
		White	236	236	100.0	234	234	100.0	226	226	100.0	228	228	100.0	225	225	100.0
		African-American	8	8	100.0	6	6	100.0	6	6	100.0	4	4	100.0	4	4	100.0
		Hispanic	7	7	100.0	8	8	100.0	10	10	100.0	10	10	100.0	10	10	100.0
	Asian	39	39	100.0	38	38	100.0	38	38	100.0	39	39	100.0	39	39	100.0	
Associate Professor	Total-Associate Professor	286	293	97.6	300	304	98.7	289	294	98.3	278	287	96.9	293	302	97.0	
	Female	Total-Female	110	114	96.5	115	117	98.3	113	116	97.4	114	121	94.2	126	133	94.7
		White	82	85	96.5	89	91	97.8	85	88	96.6	83	88	94.3	92	97	94.8
		African-American	9	9	100.0	6	6	100.0	8	8	100.0	7	8	87.5	9	10	90.0
		Hispanic	7	7	100.0	7	7	100.0	7	7	100.0	7	7	100.0	6	6	100.0
		Asian	10	10	100.0	11	11	100.0	12	12	100.0	15	16	93.8	16	17	94.1
		Native American	0	1	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
		International	2	2	100.0	2	2	100.0	1	1	100.0	2	2	100.0	2	2	100.0
		Other ¹	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
	Male	Total-Male	176	179	98.3	185	187	98.9	176	178	98.9	164	166	98.8	167	169	98.8
		White	138	140	98.6	144	145	99.3	137	139	98.6	125	127	98.4	128	129	99.2
		African-American	9	9	100.0	10	10	100.0	9	9	100.0	8	8	100.0	8	8	100.0
		Hispanic	5	6	83.3	4	5	80.0	4	4	100.0	4	4	100.0	4	5	80.0
		Asian	22	22	100.0	26	26	100.0	25	25	100.0	27	27	100.0	27	27	100.0
	International	2	2	100.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	
Assistant Professor	Total-Assistant Professor	0	179	0.0	0	171	0.0	0	161	0.0	0	163	0.0	0	163	0.0	
	Female	Total-Female	0	87	0.0	0	85	0.0	0	81	0.0	0	81	0.0	0	83	0.0
		White	0	59	0.0	0	55	0.0	0	50	0.0	0	49	0.0	0	51	0.0
		African-American	0	7	0.0	0	8	0.0	0	7	0.0	0	6	0.0	0	4	0.0
		Hispanic	0	2	0.0	0	1	0.0	0	1	0.0	0	1	0.0	0	1	0.0
		Asian	0	15	0.0	0	18	0.0	0	19	0.0	0	16	0.0	0	15	0.0
		International	0	2	0.0	0	1	0.0	0	1	0.0	0	6	0.0	0	10	0.0
		Other ¹	0	2	0.0	0	2	0.0	0	3	0.0	0	3	0.0	0	2	0.0
	Male	Total-Male	0	92	0.0	0	86	0.0	0	80	0.0	0	82	0.0	0	80	0.0
		White	0	57	0.0	0	55	0.0	0	53	0.0	0	53	0.0	0	44	0.0
		African-American	0	3	0.0	0	2	0.0	0	1	0.0	0	2	0.0	0	2	0.0
		Hispanic	0	2	0.0	0	5	0.0	0	4	0.0	0	3	0.0	0	4	0.0
		Asian	0	19	0.0	0	16	0.0	0	15	0.0	0	11	0.0	0	12	0.0
		International	0	10	0.0	0	7	0.0	0	6	0.0	0	11	0.0	0	16	0.0
	Other ¹	0	1	0.0	0	1	0.0	0	1	0.0	0	2	0.0	0	2	0.0	

¹Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

UD Facts & Figures 2015-16

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY
Fall 2011 Through Fall 2015

		Faculty with Administrative Appointment														
		2011			2012			2013			2014			2015		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Faculty with Adm Appt		27	27	100.0	20	20	100.0	28	28	100.0	29	29	100.0	26	26	100.0
Female	Total-Female	12	12	100.0	9	9	100.0	10	10	100.0	11	11	100.0	10	10	100.0
	White	10	10	100.0	7	7	100.0	8	8	100.0	8	8	100.0	8	8	100.0
	African-American	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0
	Hispanic	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	0	0	0.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	15	15	100.0	11	11	100.0	18	18	100.0	18	18	100.0	16	16	100.0
	White	14	14	100.0	10	10	100.0	16	16	100.0	16	16	100.0	13	13	100.0
	African-American	1	1	100.0	1	1	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Hispanic	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
	Asian	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0

		Chairperson/Academic Center Director														
		2011			2012			2013			2014			2015		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Chairperson/Academic Ctr Director		51	51	100.0	54	54	100.0	54	55	98.2	54	55	98.2	51	52	98.1
Female	Total-Female	15	15	100.0	16	16	100.0	17	17	100.0	19	19	100.0	15	15	100.0
	White	14	14	100.0	14	14	100.0	14	14	100.0	19	19	100.0	14	14	100.0
	African-American	0	0	0.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0
	Hispanic	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0
	Asian	0	0	0.0	1	1	100.0	1	1	100.0	0	0	0.0	1	1	100.0
Male	Total-Male	36	36	100.0	38	38	100.0	37	38	97.4	35	36	97.2	36	37	97.3
	White	34	34	100.0	34	34	100.0	34	35	97.1	28	29	96.6	31	32	96.9
	African-American	2	2	100.0	3	3	100.0	1	1	100.0	4	4	100.0	3	3	100.0
	Hispanic	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0
	Asian	0	0	0.0	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0

¹Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.