2015-2016 EDUCATIONAL PROGRAMS

Creating an Inclusive Campus Climate

SERIES 1
UNINTENTIONAL BIAS: THE CONTEXT OF DISCRIMINATION
This workshop analyzes the subtle ways that racial, ethnic, gender and sex biases inhibit a positive and inclusive campus environment. The training provides participants with strategies on increasing awareness of microaggressions and how to mitigate the effects of unintentional biases.
DATES: Sept. 29, 2-3:30 p.m.; Oct. 8, 1-2:30 p.m. and Oct. 15, 9-10:30 a.m.

SERIES 2
UNDERSTANDING HARASSMENT
This training enables employees to correctly identify issues of harassment and discrimination, understand their mandatory reporting options and implement strategies on how to respond to people and various scenarios.
DATES: Oct. 20, 2-3:30 p.m.; Oct. 27, 1-2:30 p.m. and Nov. 4, 9-10:30 a.m.

SERIES 3
RESPECT & COURTESY IN THE WORKPLACE
This workshop aims to tackle the pervasiveness of workplace bullying by helping participants identify troubling behavior and how to be an effective bystander.
DATES: Nov. 10, 2-3:30 p.m.; Nov. 18, 9-10:30 a.m. and Dec. 3, 1-2:30 p.m.

ABC’S OF DIVERSITY
This training is an introduction to the basics of diversity as it relates to various populations such as the LGBT and other underrepresented communities. This program will also touch on the importance of diversity in higher education.
DATES: Jan. 19, 9-11 a.m. and March 17, 9-11 a.m.

INTERCULTURAL TEAM BUILDING
This workshop aims to assist departments with unifying individuals comprised of diverse backgrounds and cultures. This workshop will place emphasis on creating positive and collaborative work relationships by educating participants on strategies for effective communication and conflict management.
DATES: Per departmental request starting January 2016

All full-time UD employees can register for one or more sessions through the ConnectingU calendar at www.udel.edu/conncetingu.
UD students or part-time employees can register for one or more sessions by contacting the Office of Equity and Inclusion at OeI@udel.edu or 302-831-8063.
For questions about these programs or to request a presentation, contact the Office of Equity and Inclusion.

The University of Delaware is an equal opportunity/affirmative action employer and Title IX institution. For the University’s complete non-discrimination statement, please visit www.udel.edu/aboutus/legalnotices.html.