

# Internal Benefit Rates

(Applicable to 11, 17, 19, 21, 46, 47 and 91 Purposes Only)

<b><u>Benefit Categories</u></b>	<b><u>FY23</u></b>	<b><u>FY24</u></b>
Exempt (Faculty/Professional)	42.7%	46.2%
Non-Exempt (403b eligible)	42.7%	46.2%
Non-Exempt (State pension eligible)	70.3%	71.3%
Graduate Students	9.0%	9.5%
Other	8.0%	8.0%

[External Benefit Rates and Applicable Salary PS Accounts Listing](#) (*links to a Research Office document*)