Internal Benefit Rates

(Applicable to 11, 17, 19, 21, 46, 47 and 91 Purposes Only)

Benefit Categories	FY21	FY22
Exempt (Faculty/Professional)	41.8%	38.9%
Non-Exempt (403b eligible)	41.8%	38.9%
Non-Exempt (State pension eligible)	67.6%	68.3%
Graduate Students	8.0%	8.0%
Other	8.0%	8.0%

External Benefit Rates and Applicable Salary PS Accounts Listing (*links to a Research Office document).*