UD ADVANCE Calls for Faculty Mini-Grant Proposals

UD ADVANCE is a National Science Foundation (NSF)-supported program aimed toward diversifying and strengthening UD's faculty. Specifically, UD ADVANCE seeks to support and advance the careers of women faculty in science, technology, engineering, math (STEM) and social and behavioral sciences (SBS). The objectives of UD ADVANCE are to:

- Improve departmental microclimates for women faculty, especially women of color;
- Educate, mentor and support women STEM/SBS faculty, especially women post-tenure and women of color;
- Increase the transparency of policies, procedures and practices that affect faculty careers and enhance institutional data gathering, analysis and presentation; and
- Coordinate actions and discussions of diversity across the campus.

UD ADVANCE invites proposals from faculty or teams of faculty in NSF-supported departments for initiatives that support these objectives. Any faculty member from NSF-supported disciplines may apply for a mini-grant. However, women post-tenure and women faculty of color at all ranks (or proposed projects that benefit these groups) will receive priority for funding.

There are four possible categories of mini-grant:

1. **Travel** (domestic) to conferences or for collaborative research or for external mentoring
2. Participation in **leadership** or **faculty-development programs**
3. **New research directions post-tenure** (seed funding for new projects)
4. **Research or activities** that contribute toward the mission of UD ADVANCE (research example: study on factors that affect women STEM faculty's career advancement; activity example: starting a peer mentoring program for women faculty in your research discipline).

Recipients will be required to submit a final report to UD ADVANCE including an assessment of the effectiveness of the grant activities.

**Mini-grant application materials include:**

- Your CV
- A letter of support from your department or program head
- A proposal narrative (2 page maximum) describing the request. Use the format (see below) appropriate for the category of mini-grant that you are applying for. Please specify at the top which category you are applying for.
- Budget justification, including any matching funds you have received.

**Narrative requirements, by category:**
1. Travel: Describe the nature of the travel (where you will be going, what you will be doing) and how you expect it to benefit your career. If you are attending a conference, are you presenting at the conference? If you are grant funded, explain why your grant will not cover this travel. Have you received matching funds from your department or other sources?

2. Leadership or faculty-development programs: Describe the program and how participating in the program will further your career. How did you learn about the program? Is it a competitive program? If so, how were you chosen? How will you bring some of your new skills or knowledge to others at UD? Have you received matching funds from your department or other sources?

3. New research post-tenure: Describe the proposed research and how it departs from your past, pre-tenure research. Provide a rough timeline for the proposed research. Describe the potential impact this new research might have on your career. What new opportunities might it lead to? How will you disseminate your research? Have you received matching funds from your department or other sources?

4. Research or activities that contribute toward the mission of UD ADVANCE: Describe your proposed research or activities. Include a rough timeline and number of people you expect to involve. How will the research or activities support one (or more) of the UD ADVANCE objectives? How will you disseminate your research or activities? Have you received matching funds from your department or other sources?

Email application materials to ud-advance@udel.edu. Applications will be evaluated on a rolling basis.

Proposals will be evaluated for organization and clarity, feasibility, demonstration of need, expected outcomes, strength of alignment with the UD ADVANCE objectives, and budget (matching funds are encouraged but not required).