"I receive formal mentoring within my department."

T/t assistant & associate professors, 2014 Faculty Work-Life Satisfaction Survey

- **All Colleges**
  - Strongly Disagree: 8%
  - Disagree: 20%
  - Agree: 32%
  - Strongly Agree: 41%

- **Agriculture & Nat'l Resources, N=12**
  - Strongly Disagree: 8%
  - Disagree: 17%
  - Agree: 50%
  - Strongly Agree: 32%

- **Business & Economics, N=19**
  - Strongly Disagree: 10%
  - Disagree: 5%
  - Agree: 53%
  - Strongly Agree: 27%

- **Earth, Ocean & Environment, N=11**
  - Strongly Disagree: 18%
  - Disagree: 0%
  - Agree: 55%
  - Strongly Agree: 27%

- **Ed. & Human Development, N=14**
  - Strongly Disagree: 0%
  - Disagree: 43%
  - Agree: 57%
  - Strongly Agree: 0%

- **Engineering, N = 15**
  - Strongly Disagree: 13%
  - Disagree: 20%
  - Agree: 40%
  - Strongly Agree: 27%

- **Health Sciences, N = 19**
  - Strongly Disagree: 5%
  - Disagree: 0%
  - Agree: 53%
  - Strongly Agree: 42%

- **Arts & Sciences, Arts, N=12**
  - Strongly Disagree: 8%
  - Disagree: 50%
  - Agree: 13%
  - Strongly Agree: 36%

- **Arts & Sciences, Humanities, N=21**
  - Strongly Disagree: 13%
  - Disagree: 36%
  - Agree: 36%
  - Strongly Agree: 18%

- **Arts & Sciences, Social Science, N=30**
  - Strongly Disagree: 13%
  - Disagree: 37%
  - Agree: 37%
  - Strongly Agree: 37%

- **Arts & Sciences, Natural Science, N=12**
  - Strongly Disagree: 25%
  - Disagree: 25%
  - Agree: 25%
  - Strongly Agree: 17%
“I receive informal mentoring within my department.”
T/tt assistant & associate professors, 2014 Faculty Work-Life Satisfaction Survey

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**All Colleges**

- Strongly Disagree: 18%
- Disagree: 9%
- Agree: 8%
- Strongly Agree: 65%

**Agriculture & Nat'l Resources, N=12**

- Strongly Disagree: 0%
- Disagree: 7%
- Agree: 8%
- Strongly Agree: 42%

**Business & Economics, N=19**

- Strongly Disagree: 5%
- Disagree: 8%
- Agree: 26%
- Strongly Agree: 58%

**Earth, Ocean, & Environment, N=11**

- Strongly Disagree: 18%
- Disagree: 0%
- Agree: 36%
- Strongly Agree: 27%

---

**Education & Human Development, N=14**

- Strongly Disagree: 0%
- Disagree: 7%
- Agree: 20%
- Strongly Agree: 71%

**Engineering, N=15**

- Strongly Disagree: 0%
- Disagree: 7%
- Agree: 27%
- Strongly Agree: 46%

**Health Science, N=19**

- Strongly Disagree: 0%
- Disagree: 13%
- Agree: 26%
- Strongly Agree: 42%

---

**Arts & Sciences, Arts, N=12**

- Strongly Disagree: 8%
- Disagree: 25%
- Agree: 17%
- Strongly Agree: 50%

**Arts & Sciences, Humanities, N=21**

- Strongly Disagree: 19%
- Disagree: 19%
- Agree: 24%
- Strongly Agree: 48%

**Arts & Sciences, Social Science, N=30**

- Strongly Disagree: 17%
- Disagree: 13%
- Agree: 23%
- Strongly Agree: 47%

**Arts & Sciences, Natural Science, N=24**

- Strongly Disagree: 29%
- Disagree: 0%
- Agree: 13%
- Strongly Agree: 58%
“As a faculty member at UD, I receive sufficient mentoring.”
Strongly Disagree = 1, Strongly Disagree = 2, Agree = 3, Strongly Agree = 4

**Tenure-Track Assistant Professors**

2014 Faculty Work-Life Satisfaction Survey

<table>
<thead>
<tr>
<th>Type of Mentoring</th>
<th>Gender</th>
<th>N</th>
<th>Mean</th>
<th>Std. Deviation</th>
<th>t</th>
<th>df</th>
<th>Sig. (2-tailed)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal Mentoring Within Department</td>
<td>Male</td>
<td>26</td>
<td>2.12</td>
<td>1.107</td>
<td>-0.780</td>
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<td>1.002</td>
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<tr>
<td>Formal Mentoring Outside Department, Within UD</td>
<td>Male</td>
<td>26</td>
<td>1.58</td>
<td>0.578</td>
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<td>0.854</td>
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<tr>
<td>Formal Mentoring Outside UD</td>
<td>Male</td>
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<td>1.54</td>
<td>0.761</td>
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<td>37</td>
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<td>1.064</td>
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<table>
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<tr>
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<th>t</th>
<th>df</th>
<th>Sig. (2-tailed)</th>
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</thead>
<tbody>
<tr>
<td>Informal Mentoring Within Department</td>
<td>Male</td>
<td>26</td>
<td>2.88</td>
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<td>1.013</td>
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</table>
“As a faculty member at UD, I receive sufficient mentoring.”
Strongly Disagree = 1, Strongly Disagree = 2, Agree = 3, Strongly Agree = 4

Tenured Associate Professors
2014 Faculty Work-Life Satisfaction Survey

<table>
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<tr>
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<th>Group Statistics</th>
<th>Independent Sample T-Test, Equality of Means</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Gender</td>
<td>N</td>
</tr>
<tr>
<td>Formal Mentoring Within Department</td>
<td>Male</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td>Female</td>
<td>61</td>
</tr>
<tr>
<td>Formal Mentoring Outside Dept., Within UD</td>
<td>Male</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td>Female</td>
<td>61</td>
</tr>
<tr>
<td>Formal Mentoring Outside UD</td>
<td>Male</td>
<td>57</td>
</tr>
<tr>
<td></td>
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<tr>
<td>Informal Mentoring Outside Dept., Within UD</td>
<td>Male</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td>Female</td>
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</tr>
<tr>
<td>Informal Mentoring Outside UD</td>
<td>Male</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td>Female</td>
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