



John V Flynn, Jr., PhD

John Flynn recently retired from being CEO of Healthcare Resource Solutions, and he continues to serve on a number of public and private boards. He serves as Chairman of the State of Delaware Cash Management Board, member of finance committee of the Nature Conservancy, member of the Boards of Schramm Inc and Biovid, LLC and head of the strategic planning committee of the Archmere Academy board.

John Flynn started his career with the Dupont Company in 1968. While there he served in a variety of positions that began in research, quickly moved to manufacturing and then progressed to marketing and sales. In 1973, he returned to Wilmington, Delaware to become COO of the city. He performed this role for four years, improving the city's management processes, reducing its costs and underperforming programs, and restructuring its financial base. In 1977, John joined Touche Consulting, and from 1987 on he served as its Managing Director in the Philadelphia, Pennsylvania office. There he was responsible for the growth and profitability of the practice, leading it through significant growth as well as a merger with the Deloitte firm. From 1995 - 1997, John took a sabbatical from consulting and became President and Chief Operating Officer of Rollins Environmental Services, Inc. (RES), a \$250 million New York Stock Exchange Company headquartered in Wilmington, Delaware. In this position, his main responsibilities were improving shareholder value and expanding the company into a full service provider. He also coordinated a merger between Rollins and Laidlaw Environmental Services, Inc., the industry's two largest players. In 1997, John returned to Deloitte Consulting as Managing Director in Philadelphia, and also assumed worldwide responsibility as a Global Practice Director. There he directed the firm's consulting with the Pharmaceutical, Medical Devices Industry in more than 20 countries. Upon retiring from Deloitte, John helped Banister International expand its professional services business into the healthcare search arena and form Healthcare Resource Solutions.

John received a BS with honors in Chemical Engineering from the University of Delaware, where he was a member of the Omicron Delta Kappa Leadership Society and the Tau Beta Pi Honorary Society. He holds a PhD in Chemical Engineering from Princeton University.