Mission Statement

The Mission of the African Heritage Caucus is to support the University of Delaware’s commitment to diversity as stated in its Path to Prominence™ strategic goals.

Caucus Aims and Objectives

The aim of the African-Heritage Caucus at the University of Delaware is to promote a supportive and welcoming environment in which African heritage faculty, professionals and staff can achieve their fullest potential as employees.

Caucus Objectives

- The Caucus functions to encourage and facilitate professional and social networking among its members.
- The Caucus functions to increase awareness and knowledge among its membership about matters related to their professional development at the University of Delaware.
- The Caucus functions to support and encourage the University’s effort to make the work environment more welcoming for members.

Membership

All persons of African heritage employed by the University of Delaware are considered members of the Caucus.

Governance

The Board is charged with working in good faith to advance the agenda of the African Heritage Caucus, managing the day-to-day operations of the Caucus, and facilitating Caucus meetings, networking events, and other programming.

Board

Membership

The Board will consist of up to ten members.
• The faculty constituent group will have up to four members on the board (at least two of which should be tenured); and the professional and staff constituent groups each will have up to three members on the Board.

• The Chair, with the consultation of the Board, will fill vacancies on the Board occurring during the term. Vacancies occurring due to the expiration of term will be filled by the Board at the April meeting.
  - Those wishing to be on the Board or remain on the Board must make their intent known by April 1st.
  - A Board member serves a two-year term and can serve a second two-year term.

Officers

• Chair
  - The responsibilities of the Chair
    - To call and conduct meetings
    - To serve as the spokesperson for the Caucus
    - To represent the Caucus at events and other activities requiring representation
  - The Chair will be selected by the sitting members of the Board in the April meeting and will assume the position at the beginning of the academic year
  - The Chair serves a one-year term and can serve consecutive terms.
  - The Chair can be removed by a simple majority vote

• Vice Chair
  - Serves in the absence of the Chair

• Secretary
  - Keep a written record of Board and Caucus business as well as communicate with members regarding open board meetings and other relevant matters
Committees

The Chair appoints Board or Caucus members to head and/or serve on ad-hoc committees and/or positions.

Meetings

The Board will have a regular business meeting at least once a semester. The Board will also meet in April to finalize matters pertaining to the next academic year’s agenda and the composition of the Board.

All Board meetings are open to Caucus members.

The Board on special occasions may call a closed-door meeting that is open only to Board members.

Rules of Business

A quorum of a simple majority is needed to conduct official Board business. The presence of a proxy counts for purposes of determining quorum.

Passage of orders of business requires a simple majority of affirmation.

Amending the By-Laws

Any Board member or member of the Caucus can propose an amendment to the by-laws, but only Board members vote to approve the amendment. The by-laws are amended when a simple majority votes.